

THIRTY-FIRST REPORT OF THE SALARIES REVIEW COMMISSION

**Review of the terms and conditions of service
of Chairman, Police Complaints Authority**

The President of the Republic of Trinidad and Tobago has conveyed his approval for a review by the Salaries Review Commission of the terms and conditions of service of the office of Chairman, Police Complaints Authority. By Legal Notice No. 53 dated 8th April, 1994, this office was placed within the purview of the Commission when it was included in the Second Schedule to the Constitution (Prescribed Matters) Act, Chapter 1:02.

2. The Police Complaints Authority Act, 1993, (Act No. 17 of 1993) provides for the establishment of the Police Complaints Authority, a body whose functions under Section 5 of the Act are to:-

- (a) receive complaints on the conduct of any police officer;
- (b) monitor the investigation of a complaint by the Complaints Division of the Police Service so as to ensure that the investigation is conducted impartially;
- (c) report to the Minister with responsibility for national security from time to time or at his request; and
- (d) review reports from the Complaints Division.

3. In order to discharge its functions, the Authority under Section 6 of the Act, is empowered to -

- (a) request any information, documents or things with respect to a complaint from the Commissioner of Police, the Complaints Division, any person making a complaint, the police officer against whom the complaint was made, or any other person; and
- (b) in the case of a review of a complaint,
 - (i) request all or any of the parties concerned as well as witnesses to appear before the Authority; and
 - (ii) request such information, documents or things as it deems necessary to review the complaint.

4. The Act makes provision for the appointment by the President of the Republic of Trinidad and Tobago of a Chairman and four other members of the Authority. The holder of the office of Chairman is required to possess at least ten years standing as an attorney-at-law or be a person who has retired

from the Police Service at a rank of Senior Superintendent or above.

5. The Salaries Review Commission has taken cognisance of the duties and responsibilities which would devolve on the Police Complaints Authority under the Act and the fact that the Chairman will play an integral role in ensuring that the administration of the complaints process operates efficiently. The Commission has also taken into account the remuneration arrangements provided to chairmen of Commissions and Boards within the purview of the Salaries Review Commission.

6. In this context, the Salaries Review Commission recommends that the compensation package of the Chairman, Police Complaints Authority should be as follows:-

Salary

\$10,500 per month.

Housing

Rent-free, furnished quarters of Grade I specification or a Housing Allowance of \$1,000 per month in lieu.

Telephone

The cost of telephone rental, metered charges and ticketed calls for official business to be borne by the State.

Transport

- (i) A maximum loan of \$50,000 at a rate of interest of 6% per annum to facilitate the purchase of a locally-assembled or imported motor vehicle with exemption from Motor Vehicle Tax and Value Added Tax limited to the amount associated with the value of the maximum loan;
- (ii) A loan to cover the cost of motor vehicle insurance premium;
- (iii) A Commuted Travelling Allowance of \$750 per month; and
- (iv) A Service Allowance of \$1,500 per month;

Subsistence Allowance

A rate of \$40.00 per day when travelling beyond a radius of 10 miles (16 kilometres) from official headquarters and when in Tobago, \$50.00 per day.

Entertainment

Actual expenses incurred to be met from an official Entertainment Vote under the control of the Prime Minister's Office.

Vacation Leave

Thirty calendar days per annum.

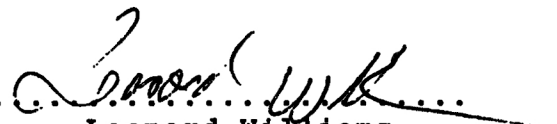
Medical Benefits

Entitlement without charge to pathological examinations and physiological treatment and to all incidental services at any hospital or other State institution or with approval to be paid the cost of such treatment at any other institution in Trinidad and Tobago.

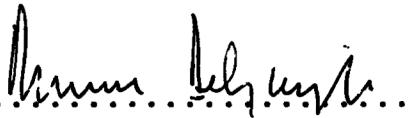
Pensions/Gratuity

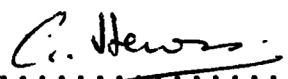
Entitlement to a gratuity of 20% of salary at the end of the term of office.

Dated this 1st day of September, 1994.

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Leonard Williams
(Chairman)

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Edward Collier

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Rowell Debysingh

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George Leonard Lewis